

The Work Session of the Board of Education of the Township of Pittsgrove, County of Salem, New Jersey, was held on Thursday, May 14, 2015, 7:00 P.M., Arthur P. Schalick High School.

I. PLEDGE TO THE FLAG

Board Vice President, Mrs. Marlene Smith, opened the meeting at 7:04 P.M., leading the group in the pledge to the flag.

PLEDGE TO THE
FLAG

II. CALL TO ORDER

Board Vice President, Mrs. Marlene Smith, read the following statement:

The New Jersey Open Public Meetings law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Pittsgrove Township Board of Education has caused notice of this meeting to be published by notifying the Clerk of the Township of Pittsgrove and having the date, time and place thereof posted in the Pittsgrove Township Municipal Building, South Jersey Times, Elmer Times and The Daily Journal.

CALL TO ORDER

III. DISTRICT MISSION STATEMENT

The Board read the District Mission Statement:

In partnership with the community, we promote the academic and personal growth of each student through rigorous programs that support lifelong learning.

MISSION
STATEMENT

IV. CHAIN OF COMMUNICATION

V. ROLL CALL

Board Vice President, Mrs. Marlene Smith, called for a Roll Call of the Board:

Members Present: Mrs. Conover, Mr. DiMatteo, Mr. Lawlor (7:26 P.M.), Mrs. Mullin, Mrs. Penven (8:32 P.M.), Mrs. Snyder, Mr. Wentzell, Mr. Wheaton and Mrs. Smith.

Members Absent: Mr. Miletta

ROLL CALL

Also in Attendance:

Mr. Henry Bermann, Superintendent; Mrs. Suzanne R. Fox Abdill, Business Administrator/Board Secretary; Dr. Priscilla Ocasio-Jimenez, Principal, Pittsgrove Township Middle School; Mr. Tino Monti, Principal of Olivet School; Mr. Douglas Volovar, Acting Principal A.P. Schalick High School; staff members and the public.

VI. WORK SESSION STATEMENT

Board Vice President, Mrs. Marlene Smith, read the Work Session Statement: This is a Board of Education work session. All items on the Agenda appear for discussion only. No action will be taken during this session. All action items will be voted on at the Board Meeting on the Monday following the Thursday work session.

WORK SESSION
STATEMENT

VII. PRESENTATIONS

• STUDENT AWARDS

- Mr. Volovar, Acting Principal, A.P. Schalick High School, presented the APSHS Cougars of the Month and Cougar Pride for May 2015
- Dr. Ocasio-Jimenez, Principal, Pittsgrove Township Middle School, presented the PTMS Top Cats for May 2015
- Mr. Monti, Principal, Olivet School, presented the Olivet Owls of the Month; the Elmer Eagles of the Month; and the Norma Cubs of the Month for May 2015.
- Mr. Volovar, Acting Principal, A.P. Schalick, recognized High School accomplishments for Art and Sports.

STUDENT
AWARDS

Moved by Mr. DiMatteo and seconded by Mrs. Mullin that the Board of Education move up the Student Representative's Report.

Unanimously Approved

STUDENT
REPORTS

VIII. STUDENT REPRESENTATIVE'S REPORT - WORK SESSION ONLY

A. SCHALICK HIGH SCHOOL – Sabrina Wynne discussed the following: Band concert; Tri-county Track; Track & Field competition on 5/16/15; softball and baseball playoffs; 4A breakfast; Prom; and Relay for Life.

B. MIDDLE SCHOOL – Steven Williams discussed the following: Delaware Valley Science Fair; Book Fair; PTSO Skating Party; Art Show; *Take your Child to Work*; and Academic League.

MR. LAWLOR
ARRIVED

Mr. Lawlor arrived at 7:26 P.M.

RECESS

The Board recessed at 7:26 P.M. for the A.P. Schalick High School concert.

RESUME

The Board resumed the meeting at 7:46 P.M.

L.O'ROURKE
UNPAID LEAVE

IX. COMMUNICATIONS

A. REQUEST FOR UNPAID LEAVE OF ABSENCE

1. Request for unpaid medical leave of absence from part-time bus driver, Lisa O'Rourke. Ms. O'Rourke unpaid medical leave is effective May 12, 2015 until release from her physician.

Approval of an unpaid medical leave of absence for part time bus driver, Lisa O'Rourke, effective May 12, 2015 until release from her physician.

J.POSIADLO
UNPAID LEAVE

B. REQUEST FOR UNPAID LEAVE OF ABSENCE (ADDENDUM)

1. Request from Technology Secretary/SIS Administrator, Jo DeAngelo-Posiadlo for an unpaid medical leave of absence, effective May 18, 2015 through May 21, 2015.

Approval of an unpaid medical leave of absence for Jo DeAngelo-Posiadlo, effective May 18, 2015 through May 21, 2015.

PARENT
REQUEST

C. PARENT REQUEST

1. Parent request for children to continue attending Pittsgrove Township Schools despite relocating out-of-district.

BOE Policy is attached and has been referred to the Policy Task Force Committee.

MINUTES

X. MINUTES

Approval of the following Minutes:

- Board of Education Work Session April 16, 2015
- Board of Education Voting Session April 20, 2015 (with correction)

CLOSED
MINUTES

XI. MINUTES - CLOSED SESSION

Approval of the following Closed Session Minutes:

- Board of Education Voting Session April 20, 2015

XII. SUPERINTENDENT'S REPORT

A. PERSONNEL

1. REAPPOINTMENT OF CERTIFICATED STAFF & ADMINISTRATION

With the Superintendent's recommendation, moved by Mrs. Mullin and seconded by Mrs. Conover that the Board of Education approve the reappointment of the certificated staff and administration, with corrections, for the 2015-16 school year. (*See page 487*)

Roll Call:

Ayes: (8*) Mrs. Conover, Mr. DiMatteo, Mr. Lawlor, Mrs. Mullin, Mrs. Snyder*, Mr. Wentzell, Mr. Wheaton, Mrs. Smith

Noes: (0)

Abstain: (1*) Mrs. Snyder, Elmer only

Motion Carried

REAPPOINT-
MENT CERTIFI-
CATED STAFF

NOTE: The steps and salaries of the Administrators appear at the 2014-15 rate and will be adjusted upon completion of negotiations. The Business Administrator's salary also appears at the 2014-15 rate.

2. CERTIFICATED STAFF APPOINTMENT
The Superintendent recommends approval of the appointment of Richard Wade to the position of Music Teacher (OES/PTMS), Step 1MA, 52,364., effective September 1, 2015 for the 2015-16 school year. R. WADE MUSIC TEACHER
3. SUBSTITUTE BUS DRIVER
The Superintendent recommends approval of Kevin Dooley to the position of Substitute Bus Driver for the remainder of the 2014-2015 School Year. K.DOOLEY SUB BUS DRIVER
4. SOURCE 4 TEACHERS SUBSTITUTES
Approval of the additional Source 4 Teachers list of substitutes for May, 2015. S4T
5. 2015 SUMMER TECH WORKER
The Superintendent recommends approval to hire Dan Rozanski as a Summer Technology Worker, \$15/hour, July 7, 2015-August 26, 2015. Mr. Rozanski has served in this capacity in the past. D.ROZANSKI SUMMER TECH
- B. PROPOSED 2015-16 DISTRICT CALENDAR
Approval of the 2015-16 District Calendar (Option B). 2015-2016 DISTRICT CALENDAR
- C. 2015-16 SALEM COUNTY HOMELESS STUDENT AGREEMENT
Approval of district participation in the 2015-16 Salem County Homeless Student Agreement. HOMELESS STUDENT AGREEMENT
- D. HARASSMENT, INTIMIDATION & BULLYING REPORTS
With regard to Harassment, Intimidation and Bullying reports filed, Board of Education:
 - approval of the HIB report submitted at the April 2015 BOE meeting;
 - review of the HIB report submitted at this meeting for May, 2015.
HIB
- E. SCHOOL REPORTS
1. APSHS
- a. 2015 FOOTBALL MINI CAMP
Approval for the football team to hold a mini camp at APSHS during the weeks of June 8th and June 14th, 2015. FOOTBALL MINI CAMP
- b. ESTABLISH CROSS COUNTRY ALUMNI SCHOLARSHIP
Approval of the establishment of a *Cross Country Alumni Scholarship* to be presented for the first time at the 2015 commencement. CC ALUMNI SCHOLARSHIP
2. OLIVET ELEMENTARY
- a. STIPEND FOR STUDENT COUNCIL ADVISOR
Approval to establish a \$438 stipend for the position of Olivet Elementary School Student Council Advisor for 2015-2016. This was included in the 2015-2016 Budget. OLIVET STUDENT COUNCIL ADVISOR
- F. BUS EVACUATION DRILLS
Approval of the District Bus Evacuation Drills. BUS EVACUATION DRILLS
- G. BUILDING SECURITY DRILLS
Approval of the fire/security drills for April, 2015. FIRE/SECURITY DRILLS
- H. 2014-2015 FUNDRAISERS
Approval of the 2014-2015 Fundraisers which appear in bold print. FUNDRAISERS

FIELD TRIPS

I. 2014-2015 FIELD TRIPS

Approval of the 2014-2015 Field Trips and the revised dates of previously approved Field Trips which appear in bold print.

ISTE 2015
CONFERENCE

J. SEMINARS/WORKSHOPS/CONFERENCES

Approval of the Superintendent's attendance at the ISTE 2015 Conference, June 28 - July 1, 2015, Philadelphia, PA. Fee is \$392 for Group of 10 or more. There will be no overnight accommodations.

TUITION
STUDENT
UPDATE

XIII. SPECIAL EDUCATION

A. TUITION STUDENT UPDATE

Approval of the Tuition Student Update dated May 1, 2015.

K.MCCARTHY
GORSKI
BUDGET
CONSIDERA-
TIONS

B. BUDGET CONSIDERATIONS FOR PITTSBORO SCHOOLS

Review of the *Budget Considerations for Pittsboro Township Schools* submitted by Special Education Consultant, Kathleen McCarthy Gorski. Also review the recommendations made by Director of Special Education, Christina Battiato, in response to Ms. Gorski's *Budget Considerations for Pittsboro Township Schools*.

STAFF/WORK-
SHOP MILEAGE

XIV. CURRICULUM & INSTRUCTION

A. STAFF WORKSHOP/MILEAGE REQUESTS

Approval of the staff workshop/mileage requests.

MRS. PENVEN
ARRIVED

Mrs. Penven arrived at 8:32 P.M.

TEXTBOOK
REVIEW

B. TEXTBOOK REVIEW (ADDENDUM)

Review of the following textbooks for the 2015-2016 school year. The textbook approval form with rationale is attached.

- PreCalculus: Graphs and Models (2015) McGraw-Hill
Course: PreCalculus
Replaces: Precalculus, Houghton Mifflin (1997)
- Bien dit! French II (2013) Houghton Mifflin Harcourt
Course: French II
Replaces: N/A
Note: Online version and resources accompany textbook.
- Discovering our Past: A History of the World (2014) McGraw-Hill
Course: Grade 8 Social Studies
Replaces: Glencoe Human Heritage: A World History (2001)
- Prentice Hall Literature, Common Core Edition (2012) Pearson
Course: Language Arts, Grade 8
Replaces: Prentice Hall Literature (2004)

FRESHMAN
SEMINAR

C. ADDENDUM TO PROGRAM OF STUDIES - FRESHMAN SEMINAR (ADDENDUM)

Approval of the required elective, *Freshman Seminar*, effective for the 2015-2016 school year.

AIE GRANT

D. GRANT – AIE SY2015-16 (Will be added to the Voting Session)

BUSINESS AND
FINANCE

XV. BUSINESS AND FINANCE REPORT

A. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report, pursuant to N.J.A.C. 6A:23A-16.10(c) 3, I certify that as of March 31, 2015, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Pittsboro Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item account has been over- expended in violation of N.J.A.C. 6:23A-16.10(c)4.

B. TREASURER'S REPORT

Treasurer's Report, in accordance with 18A:22-8.1 and 18A:22-8.2, for the month of March 2015. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2015.

TREASURER'S
REPORT

C. REVENUE SUMMARY

The Board Secretary, in accordance with N.J.A.C. 6A:23A-16.10(c) 2, certifies that there are no changes in anticipated revenue amounts and sources for the month ending March 2015.

REVENUE
SUMMARY

D. CERTIFICATION

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Pittsgrove Township Board of Education certifies that as of May 2015 and after review of the Secretary's Monthly Financial Report appropriations section, as presented, and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1, and that sufficient funds are available to meet the district's financial obligations for the 2014-2015 fiscal year.

CERTIFICATION

E. TRANSFER OF FUNDS / TRANSFER STATUS REPORT

Approval of the transfers dated March and April 2015 and the Transfer Status Report for March 2015.

TRANSFERS

F. WARRANTS

Approval of the bills for payment.

WARRANTS

G. FINANCIAL REPORTS

Approval of the financial reports for March 2015, as submitted:

- Pittsgrove Community School-SACC Fund
- Pittsgrove Township Schools Food Service Account
- Norma General Fund
- Elmer General Fund
- Olivet General Fund
- PTMS General Fund
- Student Activities Fund
- Student Athletics Fund
- APSHS Special Accounts

FINANCIAL
REPORTS

H. BUDGET SUMMARY

The Budget Summary for May 2015 is submitted for your review.

BUDGET
SUMMARY

I. 2013-2014 SCSSSD TUITION ADJUSTMENT

For the Board's review, a worksheet detailing the 2013-2014 SCSSSD tuition adjustment that will be added to the state aid in the 2015-2016 school year.

2013-2014
TUITION ADJ

J. 2014-15 JOINT TRANSPORTATION AGREEMENTS

1. UPPER PITTSGROVE BOE

Approval of the *2014-2015 Joint Transportation Agreement* with the *Upper Pittsgrove BOE* in the amount of \$4,807.80.

JOINT TRANS
AGREEMENTS

2. WOODSTOWN BOE

Approval of the *2014-2015 Joint Transportation Agreement* with the *Woodstown BOE* in the amount of \$350.00.

WOODSTOWN
BOE

K. ACCEPTANCE OF FUNDS - WOODRUFF ENERGY

Approval of the funds received from Woodruff Energy, check #01905, in the amount of \$26,191.68, for commission from January 2015 through March 2015.

WOODRUFF
FUNDS

XVI. 2015-2016 SCHOOL YEAR ITEMS

CHART OF
ACCOUNTS

A. CHART OF ACCOUNTS

Adoption of The Uniform Minimum Chart of Accounts for New Jersey Public Schools, as issued by the State of New Jersey Department of Education, for the 2015-2016 school year.

POLICY
STATEMENTS

B. POLICY STATEMENTS

Acceptance and reaffirmation, by Resolution, of the previous curricula, textbooks, policies, practices and procedures of previous Boards of Education.

RESOLUTION
AWARDING
CONTRACTS

C. APPOINTMENTS AND DESIGNATIONS

1. RESOLUTION - AWARDING OF CONTRACTS

Approval that the Board of Education, by Resolution, authorize awarding contracts for "professional services" for a one-year term, commencing July 1, 2015 through June 30, 2016, without competitive bidding, to the following:

- Auditor - *Nightlinger, Colavita & Volpa, P.A.*
- Broker of Record - *Conner Strong & Buckelew/The Porch Agency, Inc.*
- Common Remitter Services - *OMNI Group*
- General Counsel - *Lipman, Antonelli, Batt, Gilson, Rothman & Capasso*
- General Counsel - *Parker McCay, P.A.*
- General Counsel - *Porzio, Bromberg & Newman, P.C.*
- Bond Counsel - *Parker McCay, P.A.*
- Labor Relations & Negotiations - *Schwartz, Simon, Edelstein & Celso (Paul C. Kalac)*
- Architect of Record - *Garrison Architects*
- Consulting Engineers - *Fralinger Engineering, P.A.*
- Environmental Consultant Services - *Sweetwater Environmental Management*
- Regulatory Services - *TTI Environmental*
- School Physician - *Dr. William Madison, Family Practice Associates at Washington, P.A.*

NOTES:

The above firms and/or individuals have been contacted and have indicated a willingness to serve the Board of Education for the 2015-2016 school year.

A two-year fee comparison schedule is attached.

STAFF
APPOINT-
MENTS

2. STAFF APPOINTMENTS

Approval of the "staff appointments" for the 2015-2016 school year, effective July 1, 2015 through June 30, 2016:

- Business Administrator/Board Secretary - Suzanne R. Fox Abdill
- Qualified District Purchasing Agent/Use of State Contracts - Suzanne R. Fox Abdill (*Appointment by Resolution*)
- Affirmative Action Officer - Angela Williams (*Appointment by Resolution*)
- District Anti-Bullying Coordinator - Angela Williams (*Appointment by Resolution*)
- Title IX Coordinator - Michael Clarke (*Appointment by Resolution*)
- ADA Coordinator - Suzanne R. Fox Abdill
- 504 Compliance Officer - Christina Battiato
- Homeless Liaison - Michelle Deaver
- Right to Know Officer - Michael Clarke
- Integrated Pest Management Coordinator - Michael Clarke
- Safety and Health Coordinator - Steve Cerione
- Public Agency Compliance Officer - Suzanne R. Fox Abdill (*Appointment by Resolution*)
- OPRA Appointments - Custodians of School Records
 - Custodian of Government Records - Business Administrator
 - Custodian of Personnel Records - Superintendent
 - Custodian of Student Records - Building Principals

3. OFFICIAL NEWSPAPERS

OFFICIAL
NEWSPAPERS

Approval of the Elmer Times, South Jersey Times (Salem County Edition) and The Daily Journal as the official newspapers of the Board of Education, for the 2015-2016 school year, effective July 1, 2015.

4. ROBERTS RULES OF ORDER

ROBERTS RULES

Approval that meetings of the Pittsgrove Township Board of Education will be conducted in accordance with Robert's Rules of Order, Revised. Legal Reference: N.J.S.A. 18A:11-1 General Mandatory Powers and Duties, except as otherwise provided by law, regulations of the State Department of Education, or by this Board of Education.

5. DEPOSITORIES OF SCHOOL FUNDS

DEPOSITORIES

Approval of the following depositories of school funds for the 2015-2016 school year, effective July 1, 2015:

- First National Bank of Elmer
- Susquehanna Bank
- Fulton Bank of NJ
- The State of New Jersey Cash Management Fund

6. ACCOUNTS AND SIGNATORIES

ACCOUNTS &
SIGNATORIES

Approval of the district accounts and signatories for the 2015-2016 school year, effective July 1, 2015.

7. WIRE TRANSFERS

WIRE
TRANSFERS

Authorization for the Business Administrator and Superintendent to conduct wire transfers, as necessary for the 2015-2016 school year, effective July 1, 2015.

8. PETTY CASH FUNDS

PETTY CASH

Approval to establish the petty cash funds for the 2015-2016 school year, effective July 1, 2015.

9. RESOLUTION - TRAVEL EXPENSES

TRAVEL
EXPENSES

Adoption of the Resolution for the 2015-2016 district travel expenses.

D. 2015-2016 BUSINESS SERVICES AGREEMENTS

2015-2016
SERVICES
AGREEMENTS

Approval of the following Business Services Agreements for the 2015-2016 school year:

- Agreement with Elmer Borough Board of Education, in the amount of \$27,601.
- Agreement with Newfield Borough Board of Education, in the amount of \$40,530. (Newfield will be held until June to add secretarial position.)

Note: Both agreements reflect a 2% increase from the 2014-2015 school year.

E. PROFESSIONAL SERVICES CONTRACTS FOR 2015-2016

PROFESSIONAL
SERVICES
CONTRACTS

Approval of the following Professional Services Contract Agreements for the 2015-2016 school year:

- Agreement from Porzio Bromberg & Newman to provide legal services as General Counsel, at a reduced hourly rate of \$175.00 for attorneys and \$135.00 for paralegals.
- Agreement from Sweetwater Environmental to be our Potable Water System & Wastewater Licensed Operator for a monthly potable water fee of \$960.00, wastewater fee of \$730.00 per month and an annual consumer confidence report fee of \$135.00. Work out of scope will be at an hourly rate of \$95.00.

F. CUSTODIAL SERVICES - INTERLOCAL SERVICE AGREEMENT

INTERLOCAL
AGREEMENTS

Approval of the Interlocal Service Agreements for Custodial Services from July 1, 2015 through November 30, 2015, between Pittsgrove Township Public School District and the following:

- Camden Charter Schools - \$126,499.37
- Pennsville School District - \$437,187.58
- Deerfield School District - \$50,411.98

- South Harrison School District - \$67,046.39
- Fairfield Township Schools - \$92,665.51
- Waterford School District - \$136,923.40
- Commercial Township School District - \$124,662.12
- SCSSSD (excluding Salem Campus) - \$50,340.23
- SCSSSD - Salem Campus Only - \$35,581.35

ED-DATA

G. EDUCATIONAL DATA SERVICES 2015-2016 LICENSING & MAINTENANCE FEE

Approval of participation in the New Jersey Cooperative Bid Maintenance Program, through Education Data Services, Inc, for the 2015-2016 school year. The licensing and maintenance fee for the 2015-2016 school year is \$6,000. This reflects no increase from the 2014-2015 fee.

GCSSSD
TRANSPORTA-
TION
PROGRAMS

H. GCSSSD - TRANSPORTATION PROGRAMS

Approval of the following contracts with Gloucester County Special Services School District (GCSSSD), for the 2015-2016 school year:

- Contract for participation in GCSSSD's Nonpublic Aid-in-Lieu Program
- Contract for participation in GCSSSD's MVC On-line Abstract Request Program
- Contract for participation in GCSSSD's Choice Student Program

SALEM COOP

I. SALEM COUNTY COOPERATIVE TRANSPORTATION PROGRAM

Approval of participation in the Salem County Cooperative Transportation Program for the 2015-2016 school year. This is a countywide cooperative program, administered by GCSSSD, for homeless, nonpublic, special education and vocational transportation needs in Salem County.

YALE MEAL
PROGRAMS

J. Y.A.L.E. MEAL PROGRAM 2015-2016

Approval, by Resolution, that *Y.A.L.E. School North 2 Campus and Southeast 2 Campus* will not be required to charge the Pittsgrove Township School District for student reduced and/or paid meals, effective for the 2015-2016 school year.

PHYSICAL
THERAPY

K. 2015-2016 PHYSICAL THERAPY SERVICES

Approval of the Agreement for Consulting Services with Kelly M. Bayzick, PT, for the 2015-2016 school year, at the rates delineated in the agreement. *There is no increase from the 2014-2015 rates.*

CAFETERIA
PLAN

L. 2015-2016 CAFETERIA PLAN (FLEXIBLE SPENDING ACCOUNT) RESOLUTION

Approval, by Resolution, for Wageworks, Inc. (AFLAC) to implement and administer the Cafeteria Plan, to include Flexible Spending Accounts.

ITINERANT –
SHARED
SERVICES
AGREEMENTS

M. 2015-2016 SCSSSD ITINERANT/SHARED SERVICES AGREEMENT

Approval of the contract for the *ITINERANT/SHARED SERVICES AGREEMENT* with *Salem County Special Services School District* for the 2015-2016 school year.

EDVOCATE
AGREEMENTS

N. EDVOCATE, INC. CONSULTING AGREEMENTS 2015-2016 (ADDENDUM)

1. EDVOCATE CONSULTING - FOOD SERVICES

Approval of the renewal and amendment of the agreement with Edvocate, Inc, for consulting services of the District's Food Service Program at a cost of \$1,228.00 a month for 12 months. This amendment is effective July 1, 2015, and thereafter, unless amended.

2. EDVOCATE CONSULTING - CUSTODIAL

Approval of the renewal and amendment of the agreement with Edvocate, Inc, for consulting services of the on-going contract monitoring the custodial consortium contract with a Custodial Services Management Company at a cost of \$2,795.00 a month for 12 months. The ammendment is effective July 1, 2015, and thereafter, unless amended.

GARRISON
ARCHITECTS
AGREEMENT

O. GARRISON ARCHITECTS AGREEMENT 2015-2016 (ADDENDUM)

Approval of the contract with Garrison Architects as *Architect of Record* for the 2015-2016 school year.

P. AHERA - 6 MONTH COMPLIANCE INSPECTIONS

AHERA

Approval of the TTI Environmental, Inc., 6-month AHERA Compliance Inspections - June 2015 and December 2015, at a total cost of \$11,200.00 for both inspections for 16 buildings.

Q. RIGHT TO KNOW SURVEY

RTK

Approval for TTI Environmental to conduct the Right to Know survey that is due to the state by July 15, 2015, for a total amount of \$7,600.00.

R. HUNTERDON COUNTY COOPERATIVE PRICING (ADDENDUM)

HUNTERDON
COOPERATIVE

Approval, by Resolution, of the Cooperative Pricing Agreement with Hunterdon County Education Services Commission.

XVII. FOR YOUR INFORMATION

FYI

A. ENROLLMENT

B. SACC ENROLLMENT

C. DISCIPLINE REPORTS

D. NJSBA NOVEMBER ELECTIONS: IMPORTANT DATES

E. "ONE VOICE, ONE MIC" POETRY SLAM INVITATIONAL - FRIDAY, MAY 15 7:00 PM @ VINELAND HS SOUTH

Students from Arthur P. Schalick High School Grade 12 AP English class will participate voluntarily in the event. \$5 entrance fee.

F. MISSION ONE 2014-15 PARAPROFESSIONAL COST COMPARISON (ADDENDUM)

XVIII. AUDIENCE PARTICIPATION – Renee Jost discussed the following: request for staff members to give out diplomas (Policy 5127); school calendar In-Service days; calendar ½ day on 23rd is now a full day; support of Freshman Seminar.

AUDIENCE
PARTICIPATION

XIX. RECESS INTO CLOSED SESSION – No closed session.

NO CLOSED
SESSION

Mrs. Smith left the meeting at 9:53 P.M. and turned the meeting over to Mrs. Snyder.

MRS. SMITH
LEFT

Moved by Mr. Lawlor and seconded by Mr. Wheaton that the Board of Education approve Mrs. Snyder as the Acting Chair of the Board Meeting.
Unanimously Approved

MRS. SNYDER
AS ACTING
CHAIR

XX. BOARD OF EDUCATION BUSINESS

A. UNFINISHED BUSINESS

1. POWER PURCHASE AGREEMENT (ADDENDUM)

Approval of the Solar Energy Power Purchase Agreement between Synnergy LLC and the Board of Education. The term of this agreement shall commence on the Effective Date and continue until the fifteenth anniversary of the Commercial Operation Date.

POWER
PURCHASE
AGREEMENT

2. BUSINESS SERVICES AGREEMENT - WOODBINE (ADDENDUM)

WOODBINE

3. PITTSGROVE DAY

Pittsgrove Day will take place on May 16, 2015, with a rain date of May 17, 2015, at Green Branch Park, 299 Upper Neck Road, Pittsgrove, NJ. Steven DiMatteo is the chairman for Pittsgrove Day this year. He is looking for volunteers to assist with this event.

PITTSGROVE
DAY

2ND ANNUAL
ISTEM

4. NJSBA'S 2ND ANNUAL ISTEM NASA FIELD TRIP

The following members have been approved to attend the NJSBA's *2nd Annual iSTEM NASA Field Trip*, Goddard Space Flight Center, Greenbelt, MD, May 29, 2015, 10 A.M. - 6 P.M. Registration is \$50 per person. Transportation is provided by NJSBA, departure location is TBD: Superintendent, Board President, Mr. Lawlor and Mr. Wentzell. (Add Mrs. Snyder for Voting Session)

5. ELMER TRAILER

B. NEW BUSINESS

C. SPECIAL COMMITTEE REPORTS

POLICY TASK
FORCE
COMMITTEE

1. POLICY TASK FORCE COMMITTEE

a. REVISED POLICIES FOR SECOND READING AND ADOPTION

Approval of the second reading and adoption of the following revised Board policies:

- 4115 - *Supervision*
- 4123 - *Classroom Aides (Paraprofessionals)*
- 4222 - *Noninstructional Aides*
- 5141.21 - *Administration of Medication*
- 6145.1/6145.2 - *Intramural and Interscholastic Competition*

Add Board Policy *5127-Commencement Activities* to the Voting Session.

NEGOTIATIONS
COMMITTEE

2. NEGOTIATIONS COMMITTEE

Negotiations Committee – meeting scheduled for May 27th, at the Pittsgrove Township Middle School , Room 112, 7:00 P.M.

DRESS CODE
COMMITTEE

3. DRESS CODE COMMITTEE

Dress Code Committee Meeting - June 1, 2015, 7PM, PTMS Rm. 112.

PAF

4. PITTSGROVE ARTS FOUNDATION

Arts in Bloom in Salem County. Sweet Things with Styles will be displaying artwork of A.P. Schalick High School students.

ADJOURNMENT

Moved by Mrs. Penven and seconded by Mr. Lawlor that the Board of Education meeting be adjourned. (10:09 P.M.)

Unanimously Approved

SA



Suzanne R. Fox Abdill, Board Secretary

PITTS GROVE TOWNSHIP SCHOOLS
Administration Building
1076 Almond Road
Pittsgrove, New Jersey 08318-3950
(856) 358-3094 Fax: (856) 358-6020

YVETTE DUBOIS
Director of Curriculum & Instruction
(Ext. 4013)

SUZANNE R. FOX ABDILL
Business Admin./ Board Secretary
(Ext. 4018)

HENRY BERDMANN
Superintendent of Schools
(Ext. 4016)

2015-16 CERTIFICATED STAFF CHANGES

TRANSFERS

- Baruffi, Stephanie – PT Title 1 BSI-OES to PT Title 1 BSI-NES
- Busnardo, Anthony – from FT SpEd (BD)-PTMS to FT SpEd(ICR)-APSHS
- Cutter, Cheryl – FT SpEd-OES to FT SpEd-APSHS
- Erickson, Sandra – from FT French OES/APSHS to FT French-PTMS/APSHS
- Lower, Dorothy – from PE/Health-PTMS to PE/Health-APSHS (replacing Mary Brown)
- Mathews, Brandon – from FT SpEd(Autism)-OES to FT SpEd(ELA)-PTMS
- Miller, Eileen - from FT Literacy Lab/BSI-NES to FT Technology Special (NES, EES, OES)
- Moskalow, Joyce – from FT Spanish-APSHS to FT Spanish K-5 (NES, OES, EES)
- Turner, Christine – from FT SpEd (ELA)-PTMS to FT SpEd Gr. 3-OES (replacing Regina Furey)

TRANSFERS & ADJUSTMENTS

- Hars, Alyssa – PT SpEd-APSHS to PT SpEd(MD)-OES
- MacNeill, Emily – from PT Science-APSHS to FT Science-PTMS (replacing Karen Cerefice)
- Turner, James – from PT PE/Health-APSHS to FT PE/Health-PTMS

ADJUSTMENTS

- Cheesman, Keith – from PT Social Studies-APSHS to FT Social Studies-APSHS (replacing Mary Anne Murschell)

BOE: 5/14/15

We are an Equal Opportunity Employer - F/M

A. P. SCHALICK HIGH SCHOOL
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Bertrons	Lynn	Spanish	16BA+30	68,739	(9/06)
Benson	Leah	Athletic Trainer	2BA	50,219	(9/14)
Berry, Jr.	Leslie	SE 9-12	15BA+30	66,989	(9/01)
	Kara	English	8MA	58,364	(9/06) (Mat Lv. 10/18/10 - 6/30/11); Remainder of 2013-14-Wet Lv.)
Brown	J. Seth	Mathematics	14BA	63,469	(9/04)
Brown	Nichole	SE-MD	15BA+15	66,319	(9/12)
Busnardo	Anthony	SE-ICR	5BA+15	53,819	(9/14)
	Ryan	Adaptive PE	5BA	52,719	(9/11)
Cheesman	Keith	Social St.	2MA	52,864	(9/14)
Cole	Cerrin	Guidance	19MA	76,425	(9/04)
Collins	Sean	PE/Health	12MA	63,114	(9/04)
Collins-Cardona	Juelien	Guidance	4MA	54,364	(1/13)
Coulter (Ambrosius)	Emily	Biology	3BA	50,719	(9/13)
Cruzan	Benjamin	English	15BA+15	66,319	(1/99)-Trainer, 9/01-Tchr
Cutter	Cheryl	SE-ICR	2BA	50,219	(9/14)
Eisenberg	Sara	Business/Tech	19MA	76,425	(9/94)
Elwell	Steven	English	21MA*	82,975	(9/78)
Erickson	Sandra	WorldLang-French	12BA	60,469	(9/03)
Fanucci	Diane	Media Specialist	17MA	71,614	(10/14/08)
Fries	Korinn	SE	7BA	54,719	(9/08)
Harris	Darren	Math	7MA	57,364	(9/08)
Hars	Michael	Social St.	21BA+15*	81,430	(9/89)
Hinson	Dana	Math	18BA+15	72,419	(1/5/96)
Hirschkopf	Ben	English	8MA	58,364	(9/08)
Jacobson	Erin	Biology	4BA	51,719	(9/12)
Jost	Renee	English	21BA*	80,330	(9/85)
Kirschner-Stabile	Erika	German	11MA	61,864	(9/10)
Konvak	Bruce	Health/PE/Coach	21BA+30*	82,100	(9/80)
Lower	Dorothy	PE/Health	21BA+15*	81,430	(9/89)
Mannella	Joseph	ISE-ICR Math	14BA+15	64,569	(9/03)
Marzini	Heather	SE	7BA	54,719	(9/08)
McCormick	Paula	Science	21BA+15	80,380	(9/90)
McGraw	Courtney	Biology	14BA+15	64,569	(9/01)
McMahon	Thomas	Social St.	18BA+15	72,419	(9/00)
Montimer	Carolyn G.	Art	18BA+15	72,419	(9/87)
Murawany	Kathy	Math	21BA*	80,330	(9/80)
Musey-Lau	Jami	PE	15MA	67,864	(9/01)
Pedrick	Tara	Math	15MA	67,864	(1/25/01)
Pieczara	Scott	Band/Music	17BA	68,969	(1/9/02) Plus \$7,758.80 for Jazz Class
Pizaranelli	Stephen	History	21BA*	80,330	(9/80)
Pine	Meilissa	Math	12BA	60,469	(9/06)
Polson (Wedinger)	Rosalyn	SE/English	3BA	50,719	(9/13)
Realey	Terry	SE/Math	11BA+15	60,319	(9/05)
Rozanski	Daniel	Math	12MA	63,114	(9/03)
Wells	Dabarah	English/BSI	21MA	81,925	(9/92)

*Longevity +\$1,050 included
ANYONE HIRED ON OR AFTER 6/6/12 - TENURE IS FOUR YEARS +1 DAY

PITTSBOROUGH TOWNSHIP MIDDLE SCHOOL
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Armentani	Traci	Math	8BA	55,719	(9/07)
Botto	Jessica	Guidance Counselor	11MA	61,864	(9/04); Guidance (9/11)
Boyle	Mark	Lang Arts/SS/Gifted	21BA+15*	81,430	(9/89)
Brown	Heidi	Spanish/Lang. Arts-BSI	11MA	61,864	(9/05)
Brown	John	Lang. Arts	11MA	61,864	(9/04); (9/10)
Cassidy	Susan (Gail)	Social St.	16BA	65,969	(9/00)
Chesbrough	Heather	SE-Math	3BA	50,719	(1/27/2014)
Cole	Danielle	SE	15BA+15	65,319	(9/02) (Mat Lv 2010-2011 Sch Year)
Conroy-Grobman	Karen	Science/LA	15BA+15	65,319	(9/01) (Mat Lv Sep. 09-Jun. 10 - Step Held in 08-09)
Danner	Jeime	Math/Science	4BA	51,719	(9/12)
Downer	Jessica	Lang. Arts	11MA	61,864	(9/04)
DuBois	Linda	PE/Health	17BA+15	70,069	(9/90)
Galotto	Lauren	Math/Algebra	3BA	50,719	(9/13)
Giordano (Elder)	Jamie	Lang. Arts	11MA	61,864	(9/04)
Hazzell	Kimberly	Science	7BA+15	55,819	(9/08)
Hill	Lorraine	Art	21BA+15*	81,430	(9/89)
Kelly	Kyle	Social St.	10MA	60,614	(9/07)
LaFreniere	Travis	Science	8MA	58,364	(2/25/2008)
Lawless	Anne-Marie	SE	20BA+15	77,380	(9/01)
Logandro	Dana	Guidance/SAC	8MA	58,364	(9/08)
Machelli	Emily	Science	2BA	50,719	(9/14)
Magee	Timothy	Math	21BA+30*	82,100	(9/89)
Mannella	Evann	SE	16MA	69,614	(9/08)
Mathews	Brandon	SE-ELA	15BA+15	66,319	(9/06)
Mulherin	Shavaughn	SE-MD	15MA	67,864	(9/02)
Romano	John	Health/PE	8BA	55,719	(9/08)
Sammis	Linn	Lang. Arts	21BA*	80,330	(9/85)
Schaltck III	Oakford	SE	15MA	67,864	(9/00)
Slaven	Zachary	Lang. Arts	10MA	60,614	(9/08)
Smith	Jeremy	Lang. Arts	11BA+15	60,319	(9/05)
Smith	Sheryl	Lang. Arts	2BA	50,219	(6/7/15)
Sturvala	Julie	Lang. Arts	21BA+15	80,380	(9/03)
Tanis	William	BSI Math/Lang. Arts	21BA+15*	81,430	(1/87)
Tedor	Karen	Media Specialist	15BA+30	66,989	(9/08)
Timberman	Beth	School Nurse	4BA	51,719	(9/13)
Turner	James	PE/Health	3BA	50,719	(9/14-PT49%)
Wendell	Andrea	SE	14BA+15	64,569	(1/05)
Wycoff	Daniel	Social St.	5MA	55,364	(9/13)
Yacovelli	Megan	SE-Lang. Arts Literacy	4BA	55,719	(9/14)

*Longevity +\$1,050 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY

BOE: 5/14/15

5/15/15

OLIVET SCHOOL
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Baker (Crimo)	Gina	Gr. 4 SE	10BA	57,969	(9/08)
Botcino	Alicia	Gr. 4	15BA	65,219	(9/04)
Botcino	Christina	Gr. 3	14MA	66,114	(9/13)
Chassler	Janice	K-5 - Art	19MA	75,425	(9/30/93)
Cunningham	Christie	Gr. 3	8MA	58,364	(9/07)
DuBois (Moore)	Karen	Gr. 5 SE-LLD	7MA	57,364	(9/08)
Duca	Heather	Guidance	4MA	54,364	(4/13)
Duncan	Susan	Gr. 4	19MA	75,425	(4/03)
Dunlap	Paige	BSI/Gifted	13BA	64,719	(9/03)
Godwin	Jennifer	Gr. 5	10MA	60,614	(9/05-Elmer) (9/10-Pittsgrove)
Hall	Robert	Gr. 5	15BA	65,219	(9/99)
Harris	Alyssa	SE-MD	1BA	49,719	(3/24/15) PT-49%; 9/15-FT
Hunt (Hecker)	Michelle	Gr. 5	13MA	64,364	(9/03)
Jankauskas	Patricia	SE-Gr. 5	20MA	79,925	(9/91)
Jones	Patricia	K-5 - PE/Health	5BA+15	53,819	(10/22/10)
Krawiec	Irene	Gr. 3	21BA+15*	81,430	(9/89)
Laspata	Christine	Gr. 5	18BA+15	72,419	(9/95)
Lowelco	Christine	Gr. 5	4BA	51,719	(9/14)
Magnan-Brucker	Lisa	School Nurse	13BA	61,719	(9/09)
Miller	Christina	Gr. 3	11BA	59,219	(9/04)
Meyers	Eileen	Tech Special-K-5	21BA+15*	81,430	(9/86)
Montgomery	Shelene	Gr. 4	3BA+15	51,819	(9/14)
Morton	Karen	Gr. 4 BSI	9BA	56,719	(9/07)
Moskalow	Joyce	K-5 Spanish	19BA+15	74,880	(10/6/08)
Passmore	Kathleen	K-5 Media Specialist	21MA*	82,975	(9/85)
Pecsi	Sherry	Gr. 5-BSI	16MA	69,614	(9/98)
Podehl	Jennifer	Gr. 3	14BA+15	64,569	(9/01)
Raban	Jason	K-5 - Music	8BA	55,719	(9/07)
Reaves	Paula	Speech	21BA+15*	81,430	(9/85)
Scull	Carol	Gr. 5	14BA	63,469	(9/01-Elmer) (9/10-Pittsgrove)
Turner	Christine	SE-Gr. 3	21BA+30*	82,100	(1/87)

*Longevity +\$1,050 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY

5/15/15

ELMER SCHOOL
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Acosta	Gwendolyn	Gr. 1	14BA	63,469	(3/24/03)
Bowser	Alice	Gr. 1	9MA	59,364	(9/08)
Driscoll, III	John	Gr. 2 Incl w RegEd	10BA	57,969	(9/05)
Ewing	Tracie	School Nurse	16BA+15	68,069	(9/08)
Fanz	Lisa	Gr. 2	14BA	63,469	(3/10/03)
LaFond	Katherine	Gr. 1	17BA+15	70,069	(9/00)
Lazzari	Gail	Gr. 2	17BA+15	70,069	(9/98)
Lewbart	Susan	Gr. 2	21BA+30*	82,100	(9/90)
Monti	Joelle	Gr. 2	4BA	51,719	(9/12)
Monti	Joelle	Gr. 2	15BA+15	66,219	(9/00)
Poplake	Donna	Gr. 1-2 - BST	21MA*	82,975	(9/89)
Probasco	Terril	ES/NS Guidance	21MA*	82,975	(9/96)
Ricci	Maria	Gr. 2	16BA+15	68,069	(9/99)
Scholl	Annette	SE	16MA	69,614	(4/3/00)
Snyder	Karen	Gr. 1	21BA*	80,330	(9/84)
Talerico (Shainline)	Erin	Gr. 1	10MA	60,614	(9/05-Elmer) (9/10-Pittsgrove)

*Longevity + \$1,050 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY

BOE: 5/14/15

NORMA SCHOOL
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Baruffi	Stephanie	Title 1-BST	4MA	26,838	(9/14) (PT-49%)
Carrozza	Natalie	Kindergarten-SpEd	7MA	57,364	(9/08)
Fenster	Danielle	Kindergarten	5BA	52,719	(9/11)
Giocondo	Kathryn	Kindergarten	3BA	50,719	(9/13)
Holton	Mary Ellen	PSD	21BA+15*	81,430	(9/88)
Hunkeler	Susan	Nurse	17BA+15	70,069	(4/25/96)
Kiocr	Erika	Kindergarten	3BA	50,719	(9/13)
Munro	Stephanie	ELL Pre-School	12BA	60,469	(9/08)
Rex	Kara	ABC Kindergarten	5BA	52,719	(9/11)
Umbrugh	Janel	Kindergarten	10BA	57,969	(9/05)
Weiner	Renechal	Kindergarten-MD	7BA+15	55,819	(9/13)

*Longevity + \$1,050 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY

BOE: 5/14/15

CHILD STUDY TEAM
2015-2016

LAST NAME	FIRST NAME	PROGRAM	STEP	SALARY	COMMENTS
Boccelli	Georgiana	School Social Worker	8MA	58,364	(9/09)
Kilire	Adina	Speech-Language Therapist	14MA	66,114	(9/14)
McCaffrey	Kristin	OT	21BA*	80,330	(9/11)
Santos	Diana	School Psychologist	4MA	54,364	(2/5/13)
Spezzano	Peter	School Psychologist	13MA	64,364	(9/14)
Taft-Sheppard	Suzanne	School Psychologist	20MA	63,140	(9/03) PT-80%

*Longevity +\$1,050 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY
BOE: 5/14/15

DISTRICT ADMINISTRATION
2015-2016

LAST NAME	FIRST NAME	POSITION	2014-15 STEP	2014-15 SALARY	COMMENTS
Battisto	Christina	Director - Special Ed	1	90,923	(7/17/14) LDTIC (9/6/14-6/30/14) Acting Dir. of SpEd (7/1/14) Director of Special Ed
Bruce	Daniel	Principal - EES/NES	3	94,595	(7/08) Vice Principal-PTMS (6/10) Asst. Principal-NES (7/14) Principal, EES/NES
Clarke	Michael	Athletic Director	14	108,669	(9/02) Vice Principal-PTMS (7/04) Principal-PTMS (9/06-6/07) Interim Principal-APSHS (2/4/08) Athl. Director/PE-Health Supv. (4/27/15-6/30/15) Acting Asst. Principal-APSHS
Daly	Anne	Supv. LA/Social St	9	91,477	(7/7/15) Athl. Director/PE-Health Supv. (9/86) Teacher (9/12) Supervisor (9/03) Social Worker (7/08) SpEd Supv (9/11/14) Supv. Student Svcs (10 Mos)
Deaver	Michelle	Supv. Student Svcs	11	84,993	(9/04) Teacher (9/08) 10 Mos. Supervisor-Math/Sci. (7/2/10) Asst. Principal-PTMS 12 Mos (7/9/12) Director of C&I (7/1/15) Principal-APSHS
DuBois	Yvette	Principal-APSHS	7	111,298	(9/80) Teacher (9/04) 10 Mos. Supervisor (9/14) Asst. Principal-NES Includes \$2,000 Longevity
Elwell	Loreta	Asst. Principal-NES	17*	97,716	(9/32) Supervisor (9/05) Supervisor (8/08) Asst. Principal-NES (7/14) Asst. Principal-PTMS Includes \$2,000 for Doctorate
Kidd	John	Supv. Math/Sci/Tech	3	81,229	(1/13) Asst. Principal-OES (1/5/15) Principal-OES
Meister	Georgette	Asst. Princ-PTMS	7	91,038	(9/01) Speech Teacher (8/05) Vice Principal-PTMS-10 Mos. (8/06) Interim Principal-PTMS Includes \$2,000 for Doctorate
Monti	Tina	Principal-OES	1	90,923	(5/13) Asst. Principal-APSHS (4/27/15-6/30/15) Acting Princ-APSHS (7/1/15) Asst. Principal-APSHS
Ocasio-Jimenez	Priscilla	Principal-PTMS	9	108,530	(8/25/08) Director of Guidance (4/27/15-6/30/15) Acting Dean of Students
Volovar	Do-iglas	Asst. Princ-APSHS	7	94,603	(7/1/15) Director of Guidance
Williams	Angela	Guidance Director	7	94,603	(7/1/15) Director of Guidance

*Longevity +\$2,000 Included
ANYONE HIRED ON OR AFTER 8/6/12 - TENURE IS FOUR YEARS +1 DAY
REQUIRES TWO YEARS FOR TENURE IN POSITION

DISTRICT ADMINISTRATION
2015-2016

LAST NAME	FIRST NAME	POSITION	STEP	SALARY	COMMENTS
Bermann	Henry	Superintendent		163,830	(9/87) Teacher (7/78-6/79) Adult HS Director (7/1979) Supervisor (8/4/83-7/86) Board Secretary (7/86-6/87) Bus Adm/Transp. Coordinator (7/87-6/01) Bus Admin/Bd. Secretary (7/2001-12/2007) Asst. Supt. of Bus & Finance (12/20/07)-Supt. Of Schls

LAST NAME	FIRST NAME	POSITION	2014-15 STEP	2014-15 SALARY	COMMENTS
Abdill	Suzanne	Bus. Admin	14	125,497	(1/24/2008) Incl. \$3,833 for Shared Sys

BOE: 5/14/15

THIS PAGE
INTENTIONALLY LEFT BLANK